



INTERNATIONAL FEDERATION OF

PROFESSIONAL AND TECHNICAL ENGINEERS

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MINUTES of IFPTE EXECUTIVE COUNCIL

May 3- 4, 2001

The meeting was held at the Madison Hotel in Washington, D.C. The meeting was called to order at 11: 20 am on May 3, 2001.

The following members were in attendance:

Gregory J. Junemann, President
Dolores A. Gorczyca, Secretary- Treasurer
Dominick D. Critelli, Executive Vice President -Atlantic Area
Terry Antisdell, Vice President -Midwest Area
Charles H. Bofferding, Vice President. SPEEA Area
Craig A. Buckham, Vice President -SPEEA Area
Thomas D. Coulson, Vice President -Northeast Area
Terry Eleftherion, Vice President -Eastern Federal Area
Howard Hillson, Vice President -Canadian Area
Joseph L. McGee, Vice President -Northwestern Area
Bruno Salvatore, Vice President -Atlantic Area
Benjamin T. Toyama, Vice President -Western Federal Area

Carol Isen, Vice President -Western Area was excused.

Also in attendance as observers were General Counsel Julia Akins Clark, Timothy Rudolph and Gerald Newsome of Local 1195.

ITEM 1 - OFFICER'S REPORTS

Written reports were distributed and discussed. Each Vice President discussed the organizing activities in their respective areas and reported on the highlights and current events of the locals in their areas. Vice President McGee noted that written reports from the Area Vice Presidents are not required by the Constitution or the Manual of Policies. He recommended that these reports be discontinued at future Executive Council meetings. The Council concurred with his recommendation.

General Counsel Clark gave a briefing on the recent Article XX cases IFPTE has been involved. She reported on Local 241 having a longstanding work jurisdiction dispute with IUE. A three way settlement was reached with IUE with the assistance of the Atlantic and Northeast Area Vice Presidents.

Local 17 and AFSCME dispute in which AFSCME claimed they had a full fledged campaign underway to organize 215 employees of the Spokane County Health Department. Local 17 clearly had an established campaign and filed a petition with a showing of 160 employees requesting recognition. The umpire in the Article XXI hearing ruled in our favor.

SCPEA is an organization of Boeing employees whose leadership had affiliated with OPEIU. The people clearly wanted to affiliate with SPEEA. OPEIU filed Article XX charges claiming SPEEA interfered with affiliated members. Hearing is scheduled.

ITEM 2 - SPECIAL SESSION MINUTES

President Junemann reported the minutes from the special March Executive Council meeting is included in the binder for each Vice President's review and comments. The minutes were approved by consensus.

ITEM 3 - BUDGET/FINANCIAL REPORT

Secretary- Treasurer Gorczyca reported on the current financial condition of the Federation. A review of the fiscal year reconciliation revealed the Federation is operating with a surplus for the first time in a long time. Staffing was also discussed - See Item 6. The Budget was approved by consensus.

ITEM 4 - PER CAPITA TAX LATE FEE/AMENDMENT 3

Secretary- Treasurer Gorczyca reported Amendment No.3 Per Capita Tax Late Fee was adopted at the 53rd IFPTE Convention, which mandated the Executive Council to develop the criteria for the implementation of the late fees. Gorczyca submitted a draft of language for approval. The Council approved Gorczyca's recommendation by consensus.

ITEM 5 - ORGANIZING REPORT

Secretary- Treasurer Gorczyca gave a report on the Federation's organizing activities. Gorczyca's briefing included the ongoing Palmdale, CA and Bridgeman, MI campaigns and the recent addition of the Administrative Law Judges from the Department of Health & Human Services. Vice President Bofferding gave updates on the Wichita, St. Louis and Huntsville campaigns for SPEEA. Vice President Coulson reported on leads for Vallejo Auto where 2300 employees were looking for representation. He also reported NYSCOBA -2000 New York State Correction Officers Benevolent Association just de-certified from AFSCME Council 82. Vice President Hillson reported Brian Lawson is actively pursuing GE engineers and design groups. He is also redesigning the IFPTE organizing literature to be more suitable for Canada.

ITEM 6 - STAFFING REQUIREMENTS

The discussion around the staffing requirements was conducted in conjunction with Item 3 - BUDGET/FINANCIAL REPORT. The current staff assignments were reviewed and President Junemann announced the need to fill vacant positions in the Atlantic, Northeast and Legislative

positions. Vice President McGee motioned to approve the budget and allow the Executive Officers to decide where we need to place the personnel.

The Council approved the budget by consensus with the vacant staff positions to be filled.

ITEM 7 - REPORT ON WOMEN'S SURVEY

President Junemann introduced Phil Comstock from the Wilson Center who has conducted extensive surveys for IFPTE in the past in conjunction with organizing campaigns. The Wilson Center was contacted to conduct a survey among our women members in compliance with Resolution No. 12 that was adopted at the 53rd IFPTE Convention. Mr. Comstock presented a general overview of the results of the survey.

ACTION: Copies of the Executive Summary to be distributed to the Locals following this presentation.

ITEM 8 - IFPTE LOCAL UNION SURVEYS

IFPTE Researcher Faraz Khan gave a detailed presentation on the results of a survey that was mailed to all the Locals in January 2001. Response was slow despite two follow-up memos and phone calls. The results of the survey will be utilized for organizing and salary comparisons. A general discussion was held on what future surveys should elicit from the Locals.

ACTION: The Council requested prior to the next survey being distributed, a draft be sent to the Executive Council for review.

ITEM 9 - 2003 CONVENTION UPDATE

President Junemann and Vice President Toyama gave an update and reported on the progress of finding hotel arrangements for the 54th IFPTE Convention. President Junemann reviewed the rates for the Hotels that were visited and reported the Sheraton Waikiki is willing to guarantee us \$150.00 for the city view and \$179.00 for ocean view in 2003 with no escalation of the rates. An on-site travel agency in the Sheraton will assist us to obtain group flight rates.

ACTION: The Council authorized President Junemann to finalize the arrangements and contract with the Sheraton.

ITEM 10- AFL-CIO CONVENTION

President Junemann announced the AFL-CIO Convention is scheduled for the first week of December in Las Vegas. IFPTE is entitled to four delegates. The recommendation is the delegates should be President Junemann, Secretary- Treasurer Gorczyca, Vice President McGee and Vice President Bofferding.

It was decided by consensus to support the recommendations.

ITEM 11 - IFPTE SCHOLARSHIP

President Junemann announced the 2001 IFPTE Scholarship winners have been contacted. The winning essays are included in the binder. There were 49 applicants this year.

ITEM 12 - STAFF NEGOTIATIONS

President Junemann announced both staff unions have requested to open negotiations early. The Constitution requires a Vice President to be present. President Junemann suggested Vice President Eleftherion.

It was decided by consensus to support Junemann's recommendation.

ITEM 13 - RESOLUTIONS & AMENDMENTS

The status report of the 53rd Convention Resolutions and Amendments included for informational purposes. No action was necessary on this item.

ITEM 14 - EDUCATIONAL SEMINAR - NORTHEAST AREA

Vice President Coulson reported the General Electric Local's Council and the Northeast Council is planning to hold a joint educational seminar in September or October. He announced it would be a two-day program to be conducted on a Friday/Saturday. Plans are to use Paul McCarthy as the facilitator. The Federal and Canadian Locals will also be invited to attend. The Council was requesting the Federation to offset the cost of the training seminar by requesting \$2500. Vice President Antidel noted that requests of this nature could be made directly through the President who has the authority to grant up to a \$2500 limit training assistance.

ACTION: The Council agreed to grant the Northeast Council \$2500 and that the education and training policy should be modified to address the method of request.

ITEM 15 - ACTION ON ARMY CORPS COUNCIL CHARTER

President Junemann reported the Army Corps of Engineers requested to form a Council. There are currently 18 Locals that would be encompassed in the Council. They recently met in Silver Spring and drafted by-laws and governing documents. At a special meeting officers were elected to the unofficial group. President Junemann recommended granting the Army Corps Council a Charter.

It was decided by consensus to issue the charter.

ACTION: Charter to be issued for the Army Corps of Engineers Done. See the current issue of The Outlook.

ITEM 16 - LOCAL 29 TRUSTEESHIP UPDATE

President Junemann reported Local 29 had been put into trusteeship following a hearing at which Vice President Salvatore presided. Dennis Roth has taken over as Trustee from Carl Webb upon his transfer to the West Coast. Roth is assisting to establish a single set of bylaws. Election of new officers is scheduled during the month of May. No action is necessary on this item.

ITEM 17 - NEW JERSEY ASSEMBL BILL NO. 3383

Vice President Critelli requested the Council's support of a proposed law that would permit members of the Public Employee Retirement System to receive pension credit to serve as officers of labor organizations representing public employees.

ACTION: It was decided by consensus that President Junemann write a letter to the majority speaker in New Jersey with copies to Jim McGreevey and all pertinent leaders and candidates.

ITEM 18 - NJCSA COUNCIL 8 OFFICERS' ELECTION

Secretary-Treasurer Gorczyca reported that former President Almeida invalidated the election of NJCSA Council 8 officers that was held in November of 2000 following a hearing alleging improprieties in the election process. The New Jersey State Board of Mediation was contacted to assist in the nomination process and supervise the rerun election ordered by former President Almeida. The rerun election is scheduled for May 17, 2001. No action is necessary on this item.

ITEM 19 - LOCAL 7 EMERGENCY ASSISTANCE FUND

Local 7 President Danny Tipton appeared before the Council to present the facts in support of this EAF request. After reviewing the pertinent facts of the case before them, Vice President Critelli made a motion for the Federation to provide \$5,573.64 in Emergency Assistance to the Local for legal expenses, establish a payment plan for Local 7 with the Law firm to repay the remaining \$2000, and strongly encourage the Local to raise their membership dues to a working level.

The Motion was adopted by consensus.

ACTION: Send a letter to the Local 7 with Council's decision.

ITEM 20 - UNION PRIVILEGE

Leslie Toft, Director of Union Privilege, Doreen Price, Organizer, and Roger Pollak, Legal Counsel for Union Privilege appeared at the request of the Executive Council to address a number of concerns and problems experienced by the Locals. Leslie Toft gave a detailed presentation on the various benefits offered by Union Privilege and the use of the programs in organizing campaigns. A general discussion followed concerning the amount of mailings that received by the members. Although the contract with IFPTE requires a certain amount of mailings, Ms. Toft will explore ways to make these benefits known to the members in a less intrusive manner.

ITEM 21 - FALL 2001 EXECUTIVE COUNCIL MEETING

President Junemann announced the next Executive Council Meeting is scheduled to be held in November.

The dates for the next three meetings are as follows:

November 28, 29 and 30, 2001 (These dates were subsequently changed.)

May 15, 16 and 17, 2002

November 13, 14 and 15, 2002

President Junemann also announced that the Executive Council will hold a Conference Call on August 8 at 2 PM EST, 11 AM PST, and 8 AM Hawaii.

ITEM 22 – LOCAL 142 EMERGENCY ASSISTANCE FUND

Vice President Coulson made a compelling presentation on behalf of Local 142 requesting financial assistance to offset legal fees. After reviewing the pertinent facts of the case before them, the Council agreed by consensus to deny the request.

ACTION: Send a letter to Local 142 with Council's decision

ITEM 23 – PRIVATIZATION OF THE PRIVATE SECTOR

Vice President Antisdell discussed the fact that IFPTE Guiding Principles refers to the privatization of the public sector under the rationale that privatization saves money. Unions are switching their wireless providers to save money and in many cases are going to non-union providers like MCI, WorldCom, and Sprint. Discussion included the confusion and difficulty in knowing which are the union providers. The Council agreed we [as a union] need to support the unionized companies.

ACTION: Contact CWA to have them identify the good and bad providers.

ITEM 24 – LEAP-PAC MEETING

President Junemann announced that Paul E. Almeida had formally resigned as President of the LEAP-PAC. It was necessary to elect new Officers of the LEAP-PAC. Floor was opened for nominations: President Junemann called for nominations three times for each of the required officers' positions. The following were elected by acclamation:

Gregory J Junemann was nominated and elected as President.

Dolores A Gorczyca was nominated and elected as Secretary-Treasurer

Gregory J Junemann was nominated and elected as Assistant to the Secretary-Treasurer

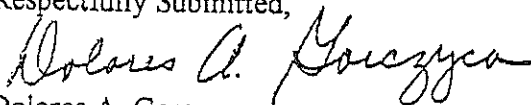
OTHER BUSINESS

Vice President Coulson reminded the Council at the Post Convention Meeting of a discussion on the Emergency Assistance Rules. Changes need to be made to allow IFPTE the ability to contribute to other AFL-CIO unions on strike.

ACTION: A process needs to be defined that would allow IFPTE to make contributions.

The meeting was adjourned at 3:40 PM on May 4, 2001

Respectfully Submitted,



Dolores A. Gorczyca
Secretary-Treasurer

IFPTE EXECUTIVE COUNCIL

May 3- 4, 2001

ACTION ITEMS

ITEM 7 - REPORT ON WOMEN'S SURVEY

ACTION: Copies of the Executive Summary to be distributed to the Locals following this presentation.

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ACTION: The Council requested prior to the next survey being distributed, a draft be sent to the Executive Council for review

ITEM 9 - 2003 CONVENTION UPDATE

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ITEM 14 - EDUCATIONAL SEMINAR - NORTHEAST AREA

ACTION: The Council agreed to grant the Northeast Council \$2500 and that the education and training policy should be modified to address the method of request.

ITEM 15 - ACTION ON ARMY CORPS COUNCIL CHARTER

ACTION: Charter to be issued for the Army Corps of Engineers

ITEM 17 - NEW JERSEY ASSEMBL BILL NO. 3383

ACTION: It was Moved, Seconded and Carried by consensus that President Junemann write a letter to the majority speaker in New Jersey with copies to Jim McGreevey and all pertinent leaders and candidates.

ITEM 19 - LOCAL 7 EMERGENCY ASSISTANCE FUND

ACTION: Send a letter to the Local 7 with Council's decision.

ITEM 22 - LOCAL 142 EMERGENCY ASSISTANCE FUND

ACTION: Send a letter to Local 142 with Council's decision

ITEM 23 - PRIVATIZATION OF THE PRIVATE SECTOR

ACTION: Contact CWA to have them identify the good and bad providers.

OTHER BUSINESS

ACTION: A process needs to be define that would allow IFPTE to make contributions.